

The IMPS Motorcycle Display Team

[The IMPSTART Trust]



Employed Staff and Volunteer Policy

Published: April 2002

Last Revised: 30th October 2012



Employed Staff & Volunteer Policy - 1

General statement

The IMPS Motorcycle Display Team have an Open Recruitment Policy. All suitable and appropriate people are welcome to apply for any vacant post.

Parents of team members are actively encouraged to apply for voluntary posts within the team.

Safer Recruitment

The Impstart Trust, have an overall responsibility for supervising staff recruitment for The IMPS Motorcycle Display Team. Within our policy of safer recruitment, all are welcome to apply for vacant posts subject to the following:

1. Successful Interview
2. Enhanced CRB Clearance
3. Suitable References (two referees are required)
4. Successful completion of a Trial Period
5. Successful completion of Induction Training

Training & Supervision

All current and new staff are required to have training in Child Protection; First Aid; and Basic Health & Safety. Staff giving instruction in Motorcycle Riding, are also required to hold a training qualification from "The Autocycle Union", or another suitable body.

Staff are supported by the leadership and management of the team with regular Supervision and Appraisal Interviews.

This Policy was last reviewed on 30th October 2012