

The IMPS Motorcycle Display Team

[The IMPSTART Trust]



Safeguarding Policy

Published: April 2002

Last Revised: 30th October 2012



Safeguarding Policy - 1

Purpose:

The "Imps Motorcycle Display Team", recognizes that the welfare of the child is paramount and takes seriously its responsibility to safeguard and promote the welfare of children and young people in its care. By promoting welfare we create opportunities to enable children to have optimum life chances in adulthood ('Framework for the Assessment of Children in Need and their Families' Government Guidance 2000').

The Management of the team will, therefore, act in accordance with Section 175 of the Education Act 2002 and the supporting statutory guidance ('Safeguarding Children and Safer Recruitment in Education [2006]) to safeguard and promote the welfare of children in this organisation.

Intended Results:

Although all staff take all reasonable measures to ensure that the risks of harm to children's welfare are minimised, where there are concerns, all staff must take action to address those concerns, working to agreed local policies and procedures in full partnership with other local agencies 'Joint Chief Inspectors Report 2002'.

All children have the right to be safeguarded from harm or exploitation whatever their: Race, religion, first language, ethnicity, gender, sexuality, age, health or disability, political or immigration status.

Trustees and volunteers in this organisation understand the importance of working in partnership with children, their parents/carers and other agencies in order to promote children's welfare and will do their best to:

- Afford protection for the children of members of this association

- Enable members to feel safe, through information provided

- Enable trustees and volunteers to safeguard and promote the welfare of children

- Promote a culture which makes the Imps a safer place to pursue its chosen activities.

Safeguarding Policy - 2

This policy applies to the Team Directors, all staff, volunteers, trustees or anyone working on behalf of The Imps Motorcycle Display Team or the Impstart Trust.

We will endeavour to safeguard children and young people by:

Valuing them, listening to and respecting them and involving them in discussions that affect them

Making sure all staff and volunteers are aware of and committed to the safeguarding policy and child protection procedures

Sharing information about concerns with agencies who need to know and involving children and their parents/carers appropriately

Recruiting staff and volunteers safely, ensuring all necessary checks are made

Adopting and making clear a code of conduct for all staff and volunteers

Providing effective management through induction, support and training

Ensuring all staff and volunteers understand about 'whistle blowing'

Dealing appropriately with allegations/concerns about staff or volunteers, in accordance with Government guidance

The responsibilities and expectations of staff are outlined in the 'Staff Handbook' Appendix 1, which all staff are made aware of. The role of the Trustees and Management of the Imps Motorcycle Display Team are to ensure that:

The Trust has a child protection policy and procedures in place that are in accordance with local authority guidance and locally agreed inter agency procedures and the policy is made available to parents on request

The Trust operates safe recruitment procedures and makes sure that all appropriate checks are carried out on staff and volunteers who work with children

The Trust has procedures for dealing with allegations of abuse against members of staff and volunteers that comply with guidance from the local authority and locally agreed inter agency procedures

Safeguarding Policy - 3

A senior member of the Imps leadership team is designated to take lead responsibility for dealing with child protection issues

The lead person undertakes inter agency training

The Director and all other staff who work with children undertake appropriate training to equip them to carry out their responsibilities for child protection effectively

Any deficiencies or weaknesses with regard to child protection arrangements that are brought to their attention are remedied without delay and checks are made to ensure that the above duties have been discharged

A member of the Trust, usually the Chair, is nominated to be responsible for liaising with the local authority and/or partner agencies, as appropriate in the event of allegations of abuse being made against the Director

The Imps review their policies and procedures annually and provide information to Trustees.

The Designated members of staff are Roy Pratt Director and Brian Stewart Assistant Director. Reporting procedures are outlined in the 'Staff Handbook'

Parents and carers will be made aware by means of letters and notices to advise them of their entitlement to examine our safeguarding policy and advising them how they may view the policy.

This policy will be implemented by the training of all staff, the availability of Policy copies in the staff room and office, by guidance found in the staff handbook, by regular reviews of our practice and procedures and by the attendance of Designated Persons at any updating course or other courses that will enhance their knowledge and understanding of good practice in Safeguarding Children.

Policy review Date: 01/11/10 Policy Approved by Trustees [Date] Signed Team Director: Signed Chair of Trustees: